

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment
 Verification Certificate*

FCM TRAVEL SOLUTIONS (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:20/09/2024/TSC

Registration No: 2013/076789/07

Head Office, Location:

Block 8, Pendoring Office
 Park,
 299 Pendoring Road
 Blackheath
 2195

VAT No: 4900264526

Verification Standard Applied: Tourism Sector Code Gazetted 20 November 2015
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>/or = R45 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	27.00	27.00
MANAGEMENT CONTROL	19.00	16.13
SKILLS DEVELOPMENT	20.00	16.41
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	40.88
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	105.42

	Percentage		Yes/No
Black ownership using flow through	30.07%	Modified Flow Through Applied	No
Black Female Ownership	30.07%	Exclusion Principle Used	No
Black Designated Group	30.07%	Discounting Principle Used	No
Black Youth	6.68%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant	30.07%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
 BEE Procurement Recognition : 135.00%
 Financial Year End : 30 June 2024

Date of issue : 20 September 2024
 Expiry date : 19 September 2025
 Period of Validity : 12 Months


 Joanna Govender
 Technical Signatory

